

A regular meeting of the City Council of the City of Early, Iowa was held on the 4th day of January 2024. The meeting began with the Pledge of Allegiance. Mayor William Cougill called the meeting to order at 6:00 PM with roll call as follows: Present: Brian Pickhinke, Tim Langner, Brandon Scadden. Absent: Becky Blackman. A motion was made by Councilor Langner and seconded by Councilor Scadden to approve the consent agenda including agenda, minutes, excluding the bills at this time due to a conflict of interest. On show of hands: Ayes: Langner, Scadden, Pickhinke. Motion passed.

Citizen Input- Kendall Freese was present to discuss a solution with the council on what should happen to the sewer main behind his residence. This has not been the first time that sewage has backed up into his basement due to the lack of knowledge of his neighbors up the stream for use of wet wipes being flushed. He sits at the lowest level of elevation compared to that of his neighbors and has not had a good time thereafter. Kris Alesch, Supt of DPW has been aware of Kendall's issue and believes the City needs to televise that line to show what hazards may or may not be causing this sewage line backage. Council agreed with Kris to have the line televised come Spring of 2024 to see what may need to be done on the Main.

Becky Blackman present 6:04PM.

A motion was made by Councilor Blackman and seconded by council Scadden to approve the bills for payment. On a show of hands. Ayes: Langner, Blackman, Scadden. Abstain: Pickhinke. Motion passed.

A letter of consideration of the council appointment came from Christine Madden and Cory Tiefenthaler.

Resolution 24-01 Appointing a Council Member (Christine Madden) to fill a vacancy for a term expiring December 31st, 2025 was offered by Pickhinke and seconded by Councilor Blackman. On a roll call vote. Ayes: Pickhinke, Langner, Blackman, Scadden.

The City Attorney was not present.

The City Clerk brought to the attention of council asking for a Part Time Deputy Clerk. It has been tabled by Councilor Blackman, Clerk is to report a daily task of her duties at the office and bring back a listing of some tasks that would be potentially relieved by an additional staff member.

The annual wage review was given to council members. A motion was made by Councilor Pickhinke and seconded by Councilor Langner to increase full time staff by 3.5% increase and part time staff will increase by .40 cents and back date to January 1st, 2024. On a show of hands. Ayes: Pickhinke, Langner, Blackman, Scadden. Motion passed.

Kris Alesch, Director of Public Works presented his monthly report. He made aware to council of the residents at 104 W Main St that they should be given some relieve of the utility billing towards the water. The treatment plant being substantially operational, the residents at this location are located at a dead-end water line which causes the water to settle with debris at times. Rust has been causing havoc on their home and clothing having them to use extra washes to get stains out. He also stated that to eliminate the rust to take the meter off and run a hose out to rid it from the lines. A motion was made by Councilor Pickhinke and seconded by Councilor Blackman to forgive partial of 104 W Main St water for two months billing and to have Kris work with the residents to rid the rust out of the lines. On a show of hands. Ayes: Pickhinke, Langner, Blackman, Scadden. Motion passed.

Sheriff Ken McClure was not present.

The Clerk reported the following receipts and bills that were approved for payment in the consent agenda:

|                           |                   |          |
|---------------------------|-------------------|----------|
| AFLAC                     | AFLAC             | 386.93   |
| IPERS                     | IPERS             | 988.28   |
| STATE OF IOWA TREASURER   | STATE TAXES       | 271.07   |
| US TREASURY               | FED/FICA TAXES    | 2,877.16 |
| DONS PEST CONTROL         | PEST CONTROL      | 165      |
| MIDAMERICAN ENERGY CO     | POWER & GAS       | 2,522.37 |
| BANK IOWA                 | HSA INSURNACE     | 6,500    |
| UNITED BANK OF IOWA       | HSA INSURNACE     | 6,500    |
| AMAZON.COM                | SHOP SUPPLIES     | 23.76    |
| BOMGAARS                  | SHOP SUPPLIES     | 65.12    |
| KRIS ALESCH               | PHONE STIPEND     | 30       |
| CORY TIEFENTHALER         | FD TRUCK 716      | 170.88   |
| DAVE JENNETT, P.C.        | Q42023            | 1478.56  |
| RUDD SANITATION & RECYCLE | GARBAGE & RECYCLE | 4,378.75 |

|                               |                            |          |
|-------------------------------|----------------------------|----------|
| FERGUSON WATERWORKS #2516     | METERS                     | 2,150.12 |
| FOUNDATION ANALYTICAL LAB     | WATER & WASTEWATER TESTING | 405.50   |
| ALLEGIANTECHNOLOGY            | DUES                       | 44.97    |
| AMAZON.COM                    | BOOKS                      | 393.52   |
| HACH COMPANY                  | CHEMICALS                  | 274.66   |
| CENTER POINT LARGE PRINT      | SUBSCRIPTION               | 70.88    |
| HAWKINS WATER TREATMENT       | CHEMICALS                  | 326.43   |
| IAMU                          | Q1 SAFETY TRAINING         | 430      |
| FRONTIER COMMUNICATION        | TELEPHONE                  | 182.66   |
| GORDON FLESCH CO, INC         | PRINTING                   | 59.5     |
| IOWA ONE CALL                 | LOCATES                    | 50       |
| KING WELDING & REPAIR LLC     | WATER TOWER                | 7.9      |
| KRISTINE LUY                  | PHONE STIPEND              | 20       |
| MARCUS LUMBER CO              | SHELVING-SHOP SUPPLIES     | 218.78   |
| NATIONWIDE                    | SURETY BOND                | 111      |
| NATIONWIDE                    | SURETY BOND- CEMETERY      | 300      |
| PICKHINKE BACKHOE             | DEMOLITION NUISANCE HOME   | 13,800   |
| CARL NELSEN-ROTO ROOTER       | CLEAN SEWERLINE-204 MAPLE  | 275      |
| REGION XII                    | NUSIANCE ABATEMENT         | 1,820.00 |
| GOOGLE                        | GSUITES                    | 6        |
| VISUAL EDGE IT                | PRINTING                   | 17.16    |
| CASEYS GENERAL STORE          | FUEL                       | 258.75   |
| SAC CO SHERIFF'S OFFICE       | 4TH QRT 2023               | 8,102.22 |
| SANDRY FIRE SUPPLY            | MINOR EQUIPMENT            | 273.64   |
| ROAD MACHINERY & SUPPLIES CO. | ENDLOADER REPAIR           | 431.09   |
| TRUENORTH                     | CONSULTING FEES            | 212.00   |

TOTAL

56,599.66

A motion was made by Councilor Pickhinke seconded by Councilor Scadden to adjourn the meeting at 8:04 PM. Meeting closed.

William Cougill, Mayor

Lexi Wallace, City Clerk