

A regular meeting of the City Council of the City of Early, Iowa was held on the 7<sup>TH</sup> day of January 2025. The meeting began with the Pledge of Allegiance. Mayor William Cougill called the meeting to order at 6:00 PM with a roll call as follows: Present: Brandon Scadden, Tim Langner, Becky Blackman. Absent: Brian Pickhinke. A motion was made by Councilor Blackman and seconded by Councilor Scadden to approve the consent agenda including agenda, minutes, bills for payment, and approval of Early Fire Department Chief and Officers. On show of hands: Ayes: Scadden, Langner, Blackman. Motion passed.

E. Pickhinke was present to address the council on whether he was required to pay a utility deposit for a newly purchased property. Council was given a copy of Chapter 92- Water Rates and was advised to review section 92.11-Customer Deposits. Council advised E. Pickhinke that he was required to pay a utility deposit for the inquired property.

B. & C. Bainbridge were present for their nuisance abatement items. Mayor Cougill informed them that the City Attorney has still not gotten back to the City in regards to the subject, but the City will reach back out to the Attorney's office on the matter.

No new building permits were received.

Mayor Cougill still needs to reach out to the Zoning and Commission Board regarding the Rezoning Ordinance. Clerk is to provide Mayor Cougill with the Zoning and Commission Board's contact information.

Rachel Millage was present to discuss the closing of the DD59 Project.

A motion was made by Councilor Scadden, seconded by Councilor Blackman to release the Retainage withheld minus the damages for the DD59 Storm Water Project. On a roll call vote. Ayes: B. Scadden, T. Langner, B. Blackman. Absent: C. Madden, B. Pickhinke. Motion passed.

A motion was made by B. Scadden, seconded by B. Blackman to approve final Pay Application #10 to Empire Excavation in the amount of \$29,554.89. On a roll call vote. Ayes: B. Scadden, T. Langner, B. Blackman. Absent: C. Madden, B. Pickhinke. Motion passed.

Resolution 25-01 Setting Salaries for Appointed Officers and Employees of the City of Early for the year of 2025 and backdate the pay to January 1<sup>st</sup>, 2025, was offered by Councilor Blackman and seconded by Councilor Scadden. On a roll call vote. Ayes: B. Scadden, B. Blackman, T. Langner. Absent: C. Madden, B. Pickhinke. Whereupon the Mayor declared said resolution duly adopted.

A motion was made by B. Blackman, seconded by B. Scadden to increase the max stipend on secondary coverage to \$100 per month and to offer a \$1,000 medical stipend to all full time employees of the City of Early. On a roll call vote. Ayes: B. Scadden, B. Blackman, T. Langner. Absent: C. Madden, B. Pickhinke. Motion passed.

A motion was made by T. Langer, seconded by B. Scadden to keep the Fire Chief's pay the same amount for the 2025 calendar year. Ayes: B. Scadden, B. Blackman, T. Langner. Absent: C. Madden, B. Pickhinke. Motion passed.

Christine Madden arrived at 6:46 PM.

The City Attorney was not present.

K. Alesch, Public Works Director, presented. The City of Early will plan on working with MacGuire Iron to recoat the interior of the water tower sometime this spring. K. Alesch has been in contact with Landus to sample water contents of the well East of the Water Treatment Facility. The first sampling came back all clear. K. Alesch is asking the Council if they want to proceed further with this well as the costs are much more. The council agreed to continue with testing services of the well for viable water.

L. Wallace stated that the Township Trustees will be invited to the next council meeting.

The Clerk reported the following receipts and bills that were approved for payment in the consent agenda:

AFLAC	AFLAC	23.38
DILLON KUNNEKE	AFLAC STIPEND REIMBURSEMENT	10
IPERS	IPERS	602.51
KRIS ALESCH	AFLAC STIPEND REIMBURSEMENT	250
KRISTINE LUY	AFLAC STIPEND REIMBURSE	10
LEXI WALLACE	AFLAC STIPEND REIMBURSE	250
SAC CO SHERIFF'S OFFICE	GARNISHMENT	11.42
STATE OF IOWA TREASURER	STATE TAXES	63.3
US TREASURY	FED/FICA TAX	934.12
SAC CO SHERIFF'S OFFICE	LAW ENFORCEMENT CONTRACT	7,967.12
CASEYS GENERAL STORE	FUEL	148.24
CHRONICLE	PUBLISHING	50
CORNBELT	INTERNET	16.78
DONS PEST CONTROL	PEST CONTROL	45
MIDAMERICAN ENERGY CO	UTILITIES	290.82
NANCY SUHR	EMS CONFERENCE	150
STORM LAKE TARPS & REPAIRS LLC	TARP REPAIR #715	90
AMAZON.COM	RADIOS	136.78
C&B OPERATIONS,LLC	SUPPLIES	173.52
KRIS ALESCH	PHONE STIPEND	15

MBW	SUPPLIES	52.5
MIDAMERICAN ENERGY CO	UTILITIES	553.82
PLUMBING & HEATING WHOLESALE	WATER HEATER	554.82
CAPITAL ONE	SUPPLIES	22.04
RUDD SANITATION & RECYCLE	GARBAGE & RECYCLE	9,056.00
SAC COUNTY SOLID WASTE AG	FY25 Q3	7,337.50
CAPITAL ONE	OPERATING SUPPLIES	52.91
ALLEGIANT TECHNOLOGY	CLOUD FAX	90.02
AMAZON.COM	BOOKS	293.33
BAKER & TAYLOR	BOOKS	375.98
CENTER POINT LARGE PRINT	BOOK MEMBERSHIP	97.13
CHRONICLE	PUBLISHING	108
CORNBELT	PHONE/INTERNET	83.25
DEMCO	SUPPLIES	252.55
GORDON FLESCH CO, INC	LIB PRINTER	32.12
KRISTINE LUY	PHONE STIPEND	20
LIBRARYWORLD, INC.	MEMBERSHIP	525
NATIONWIDE	INSURANCE	111
CAPITAL ONE	DECAT GRANT-CHRISTMAS	658.93
ADAM JOHNSON ELECTRIC	TENNIS COURT/SHELTERHOUSE	2,625.25
ENGEL AGRI SALES CO	SUPPLIES	182.21
IOWA AUTOMOTIVE MACHINE	SUPPLIES	86.41
MIDAMERICAN ENERGY CO	UTILITIES	34.95
MIDAMERICAN ENERGY CO	UTILITIES	48.2
NOLL EXCAVATION	K.FEILMEIER CREMATION	325
BOMGAARS	CITY SIGN GRANT	39.97
SCHMITT CONTRACTING	CITY SIGN GRANT	5,800.00

CAPITAL ONE	CHRISTMAS LIGHTS/CORD	21.15
ANATOMY IT, LLC	IT SERVICES	140
CHRONICLE	PUBLISHING	672.69
CORNBELT	PHONE/INTERNET	93.73
GOOGLE	GSUITES	7.2
GIS WORKSHOP LLC DBA GWORKS	ANNUAL SUBSCRIPTION	2,638.31
HEARTLAND MARKETING	WEBSITE RENEWAL	811.5
STOREY KENWORTHY/MATT PARROTT	LCHECKS	92.14
VISUAL EDGE IT	PRINTING	26.57
WELLS FARGO	COPIER	29.66
DONS PEST CONTROL	PEST CONTROL	120
MIDAMERICAN ENERGY CO	UTILITIES	583.84
DILLON KUNNEKE	AFLAC STIPEND REIMBURSEMENT	5
KRIS ALESCH	AFLAC STIPEND REIMBURSEMENT	125
KRISTINE LUY	AFLAC STIPEND REIMBURSE	5
LEXI WALLACE	AFLAC STIPEND REIMBURSE	125
BOMGAARS	LIGHT	32.94
JW CONSTRUCTION	ROCK	582.66
BOMGAARS	SUPPLIES	61.53
CASEYS GENERAL STORE	FUEL	361.03
IOWA AUTOMOTIVE MACHINE	SUPPLIES	4.13
LARSON OIL	DIESEL	361.05
MIDAMERICAN ENERGY CO	UTILITIES	1,581.89
AMAZON.COM	SUPPLIES	28.85
IOWA AUTOMOTIVE MACHINE	SUPPLIES	978.16
LARSON OIL	DIESEL	1,083.15
IOWA WORKFORCE DEVELOPMET	UNEMPLOYMENT INSURANCE	29.07

IOWA WORKFORCE DEVELOPMET	UNEMPLOYMENT INSURANCE	29.07
TRUE NORTH	INSURANCE	93.6
UNITED BANK OF IOWA	HSA INSURNACE	6,500.00
IOWA WORKFORCE DEVELOPMET	UNEMPLOYMENT INSURANCE	29.07
IOWA WORKFORCE DEVELOPMET	UNEMPLOYMENT INSURANCE	29.08
TRUE NORTH	INSURANCE	93.6
IOWA AUTOMOTIVE MACHINE	GENERATORS	125.75
REGION XII	CDBG ADMIN. BILLING #12	1,718.00
AFLAC	AFLAC	58.32
DILLON KUNNEKE	AFLAC STIPEND REIMBURSEMENT	10
IPERS	IPERS	870.05
KRIS ALESCH	AFLAC STIPEND REIMBURSEMENT	250
KRISTINE LUY	AFLAC STIPEND REIMBURSE	10
LEXI WALLACE	AFLAC STIPEND REIMBURSE	250
SAC CO SHERIFF'S OFFICE	GARNISHMENT	1.87
STATE OF IOWA TREASURER	STATE TAXES	169.84
TRIONFO SOLUTIONS, LLC	LIFE INSURANCE	34.04
US TREASURY	FED/FICA TAXES	1,053.17
AMAZON.COM	SUPPLIES	124.92
FIDELITY SECURITY LIFE	INSURANCE	64.94
BOMGAARS	SAFETY GRANT	115.25
CORNBELT	PHONE/INTERNET	68.92
DAKOTA SUPPLY GROUP	REPAIR SLEEVE	413.13
FOUNDATION ANALYTICAL LAB	WATER TESTING	1,789.00
GIS WORKSHOP LLC DBA GWORKS	ANNUAL SUBSCRIPTION	2,500.00
HACH COMPANY	CHEMICALS	1,668.13
IA DEPARTMENT OF REVENUE	WATER EXCISE TAX	853.49

IOWA AUTOMOTIVE MACHINE	SUPPLIES	52.98
KRIS ALESCH	PHONE STIPEND	15
STOREY KENWORTHY/MATT PARROTT	LCHECKS	92.14
MIDAMERICAN ENERGY CO	UTILITIES	1,519.71
STORM LAKE ACE HARDWARE	KEYS	4.99
TRUE NORTH	INSURANCE	10.4
VESSCO	SUPPLIES	454.3
VISUAL EDGE IT	PRINTING	39.86
WELLS FARGO	COPIER	29.66
AFLAC	AFLAC PRETAX	58.3
DILLON KUNNEKE	AFLAC STIPEND REIMBURSEMENT	10
IPERS	IPERS	870.02
KRIS ALESCH	AFLAC STIPEND REIMBURSEMENT	250
KRISTINE LUY	AFLAC STIPEND REIMBURSE	10
LEXI WALLACE	AFLAC STIPEND REIMBURSE	250
SAC CO SHERIFF'S OFFICE	GARNISHMENT	1.87
STATE OF IOWA TREASURER	STATE TAXES	169.85
TRIONFO SOLUTIONS, LLC	LIFE INSURANCE	34.04
US TREASURY	FED/FICA TAXES	1,053.22
FIDELITY SECURITY LIFE	INSURANCE	64.93
BOMGAARS	LAGOONS	11.77
CORNBELT	INTERNET	16.78
GIS WORKSHOP LLC DBA GWORKS	ANNUAL SUBSCRIPTION	2,500.00
STOREY KENWORTHY/MATT PARROTT	LCHECKS	92.14
MIDAMERICAN ENERGY CO	UTILITIES	105.66
TRUE NORTH	INSURANCE	10.4
VISUAL EDGE IT	PRINTING	39.84

WELLS FARGO	COPIER	29.68
TOTAL		97,528.51

A motion was made by Councilor Blackman seconded by Councilor Scadden to adjourn the meeting at 7:24 PM. Meeting closed.

---

William Cougill, Mayor

---

Lexi Wallace, City Clerk