

A regular meeting of the City Council of the City of Early, Iowa was held on the 2<sup>nd</sup> day of December 2025. The meeting began with the Pledge of Allegiance. Mayor William Cougill called the meeting to order at 6:00 p.m. with roll call as follows, Present: Brian Pickhinke, Brandon Scadden, Cory Tiefenthaler, Christine Madden, and Tim Langner. A motion was made by Brian and seconded by Tim to approve the consent agenda including the agenda, and bills for payment. The minutes of the prior meeting were approved. All ayes: Pickhinke, Scadden, Tiefenthaler, Madden and Langner. Motion passed.

Fire Department: Mayor Cougill reported that the fire department has purchased the jaws of life equipment with a grant and donations totaling \$15,000 (1/2 of the purchase price).

Library Report: Kristine Luy, Library Director reported that she has worked to receive several grants in order to purchase a new chair lift for the community building. The lift has been ordered and will be installed as it arrives. There is approximately \$1,170 left of the grant money used to continue to be ADA Compliant. Discussion regarding a handicapped parking spot for an accessible van and what that would entail. That will be looked into to see what the best location option for that will be.

Sheriff's Report: The department issued 25 snow warnings after the most recent snow. The next time we have a snow event, tickets will be issued.

Treasurer's Report: Debts were reviewed.

Utility Report: The report was reviewed. Delinquencies were not processed last month but will be processed this coming month. Julia asked what the process was for how long we wait to put out tags and shut water off. Tags go out the day after the bill is due and the water is shut off 12 days after the tag (excluding holidays and weekends).

Julia also informed the council that the internet speed in the office was terribly slow and had quotes on higher speed internet. The council agreed we need to increase the internet speed but there was question as to what we were currently paying. Julia will look into and report back.

Mayor's Report: Mayor Cougill asked the council if Kris could carry over 5 days of his vacation to be used December -February. He's been trying to take time off, but with everything going on he's running into his anniversary with vacation time leftover. He'd rather take the time than be paid out. A resolution will be prepared to approve that request and it will be presented at our next meeting.

Well update: Mayor Cougill reported that Wes Boyer with Bolton and Menk Engineering was talking with the DNR to see how things would be covered and whether we can do a test hole and then make it a well.

Water Department Report: Snow removal and sidewalk snow ordinance were discussed. A water tower visual inspection was done on 12/2. The straight truck is running again.


The DNR report due that requires information regarding what type of pipes are running into every house in Early is nearing completion. A month ago we put out 25 tags and currently we've only got 5 citizens that have not complied. Their water will be shut off.

The furnaces (5 units) in the basement of city hall are aging. Kris was just making the council aware the units may need repair or replacement in the near future.

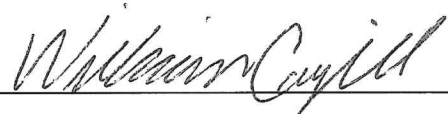
Resolution 25-16 to increase Dillon Kunneke's wages. Brian made a motion to approve. Cory seconded. Roll Call vote: All ayes: Pickhinke, Scadden, Tiefenthaler, Madden and Langner. Resolution passed.

Resolution 25-17 to adopt the amendment to its Ordinances to change the definition of "Vicious Animal". Brian moved to approve. Cory seconded. Roll Call Vote: : All ayes: Pickhinke, Scadden, Tiefenthaler, Madden and Langner. Resolution passed.

Tim made a motion to adjourn the meeting. Brandon seconded the motion. Meeting was closed.



Julia Drost, City Clerk



William Cougill, Mayor