

**CITY OF EARLY**  
**RESOLUTION NO. 25-16**

A RESOLUTION APPROVING A WAGE INCREASE FOR DILLON KUNNEKE, PUBLIC WORKS  
DEPARTMENT

**WHEREAS**, Dillon Kunneke, an employee of the City of Early Public Works Department, has successfully passed the Iowa Department of Natural Resources (DNR) Grade 2 Certification Exams in Water Treatment.

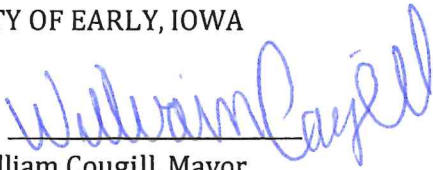
**WHEREAS**, these certifications represent advanced knowledge, skill, and responsibility in the operation and maintenance of the City's water and wastewater systems; and

**WHEREAS**, it is the desire of the City Council to recognize this achievement with a wage adjustment consistent with City policy.

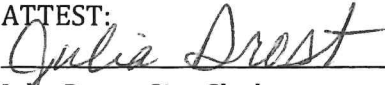
NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Early, Iowa, that Dillon Kunneke's hourly rate be increased by \$1.00 from \$21.70 per hour to \$22.70 per hour, effective 11-6-2025.

PASSED AND APPROVED this 2<sup>nd</sup> day of December, 2025.

CITY OF EARLY, IOWA

By:   
William Cougill, Mayor

ATTEST:

  
Julia Drost, City Clerk